

Supervision (including 1:1's)

Background:

In February 2024, a survey audit was undertaken around Supervision (including 1:1's). The survey was sent out to frontline practitioners across the multi-agency system and received a total of 150 responses.

Good Practice

- 89% of frontline practitioners reported that they are receiving supervision at least every quarter with 14% receiving weekly supervision.
- Overall, supervision is planned, purposeful and beneficial to staff and their work with children, young people and families.
- More than half of respondents are receiving group supervision and 95% of the people involved in group supervision find this helpful.
- Frontline practitioners report that supervision helps them with emotional regulation and to gain perspectives on their work.
- 90% of frontline practitioners are given the opportunity to discuss practice issues always (69%) or most of the time (21%)
- 86% of frontline practitioners from across the partnership noted that workload is discussed, and solutions are identified.

The audit findings remind us to:

- Ensure multi-agency training opportunities are discussed in supervision to enable staff to work more effectively within their own agency and across organisations.
- Encourage the use of group supervision both within and across agencies, particularly when working with complex children, young people and families.
- Ensure supervision acknowledges and reflects on good practice and areas for learning as opposed to only focusing on targets and processes.

